

RACIAL HARRASSMENT & **ANTI-BULLYING POLICY**

Racial harassment and bullying are recognized to take a variety of forms and have a detrimental and unacceptable impact on individuals and groups.

Atlantic Lodge Limited will not condone any acts of racial harassment or bullying, in any of its forms, by members of their staff or client group, either towards each other or within their peer group.

Atlantic Lodge Limited will strive to ensure that their policies; practice and procedures address and eliminate racial harassment and bullying in all its forms. This policy will be reviewed periodically to ensure that it accords with the general principles of a conducive and supportive environment and a positive service delivery model.

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